

Chief Executive Officer – Northside, Indianapolis

The Board of Directors of Indiana Electric Cooperatives (IEC) is seeking qualified candidates for its Chief Executive Officer. Have you been described as a strong leader with excellent communication skills? Do you naturally excel with customer-focused relationship building? If this description energizes you, this may be your next job!

Who We Are

We are America's first electric cooperative service organization. We've been around since 1935, and today, our member cooperatives serve more than 1.3 million individuals, families, farms and businesses across Indiana. With more than \$2.7 billion in system infrastructure, we're providing Hoosiers with the reliable electric power they need—and we do it with an emphasis on environmentalism, sustainability and efficiency.

At Indiana Electric Cooperatives (IEC), we work hard for our members and the communities we serve. We support our 38 member cooperatives with an array of services that include job and safety training, government relations, regulatory compliance support, professional development training and communication. We provide our members with the support they need to power their communities.

What We're Looking For

CEO candidates are required to have a bachelor's degree and a minimum of 10 years of management experience. Candidates will need to have excellent leadership and communication skills. We are looking for someone that is personable, understands differences in relation to working with a multi-generational staff at IEC, Directors and our member cooperatives, demonstrates an ability to lead all areas of the organization, and works with the leadership team and members to implement strategic planning initiatives. You will need to understand the working relationship between the CEO and the Board of Directors, stay abreast of industry issues and activities, and have a commitment to "cooperative principles." We need your strong ability to build relationships with IEC staff, cooperative members, the community, key industry players, and associated organizations. We need your energy and customer-focused attitude to lead us in presenting a welcoming and professional image to our members.

What We Offer

Fantastic benefits package including:

- Competitive salary
- Flexible work environment and paid time off
- Defined benefit pension plan (you read that right – we still have an incredible pension plan!)
- 401(k) plan with company match
- Health, vision, life and disability insurance
- Identify theft insurance
- Opportunities for learning and development
- Supportive culture and work/life balance

How to Apply

Interested applicants should email recruiting@iec-recruiting.com. Accepted applications will include a comprehensive electronic resume, cover letter that elaborates on at least two specific examples demonstrating the candidate's communications and interaction skills and at least two specific examples demonstrating the candidate's relationship building skills and a minimum of three professional references or letters of recommendation. Applications will be accepted until December 28, 2018. Short-listed candidates will be asked to submit a three-minute video resume, complete a Predictive Index assessment and a formal employment application form.

Anticipated start date: **April 1, 2019.**