Being promoted to a position of authority means meeting new and different challenges, taking on new responsibilities and the need to master new skills as you reposition yourself within your cooperative. Along with challenges come opportunities for greater rewards at work including positive recognition from peers and other management members. This course equips new leaders with the tools needed to transition to a leadership role and thrive.

**LEARNING OBJECTIVES**
- Learn 12 simple strategies to reduce the anxieties and uncertainties as you move from peer to supervisor
- Learn seven effective strategies to facilitate new relationships
- Explore the Gallup Organization’s Q-12 measurement of employee engagement
- Learn John Maxwell’s seven key elements of influence for leaders

**WHO SHOULD ATTEND?**
- New supervisors, employees, employees who lead people and/or teams

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**COOPERATIVE LEADERSHIP EDGE PROGRAM ELECTIVE**

**REPOSITIONING YOURSELF: FROM PEER TO SUPERVISOR**

**DATE & TIME**
Tuesday, April 14, 2020
9:00 a.m. – 4:00 p.m.

**COST**
$160

**CAPACITY**
20

**ONLINE REGISTRATION:** GoIEC.org/2JSX46k

**REGISTRATION DEADLINE** Monday, April 6

**CANCELLATION DEADLINE** Thursday, April 9

The full course fee will be charged for cancellations received after 5:00 p.m. on Thursday, April 9, 2019.

**QUESTIONS?**
Contact Lena Morris, 317.487.2261 or lmorris@indianaec.org

**FACILITATOR**
Jack Klemeyer, John Maxwell Certified Coach, Speaker and Trainer