

AGENDA

October 6-7, 2025

Monday, Oct. 6

8:30 - 9 am **MEETING CHECK-IN AND BREAKFAST** 9 - 9:15 am **WELCOME | CONNECTION BEFORE CONTENT** CSR Officers 9:15 - 10:45 am **TONY SANDERS** We're excited to welcome back Tony Sanders as he explores the unique strengths of each generation and shares how CSRs can promote collaboration and adaptability in today's multi-generational workforce. 10:45 - 11 am **BREAK** 11 - 11:30 am **LEGISLATIVE UPDATE** Ryan Heater, Vice President of Government Relations, Indiana Electric Cooperatives 11:30 am - 12:30 pm **LUNCH** 12:30 - 12:45 pm INTRODUCTION TO THE ELECTRIC **COOPERATIVE INDUSTRY** 12:45 - 3:15 pm **INDUSTRY KNOWLEDGE BREAKOUT SESSION** Attendees will have the opportunity to attend demonstrations and presentations led by subject matter experts from the electric cooperative industry. 3:15 - 3:30 pm **CLOSING NOTES ON INDUSTRY KNOWLEDGE** 3:30 - 4 pm ANNOUNCEMENTS, ADJOURN 5 - 7 pm **NETWORKING EVENT**

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AGENDA

October 6-7, 2025

Tuesday, Oct. 7

7:30 - 8 am

MEETING CHECK-IN

Breakfast on your own

8 - 8:15 am

WELCOME | RECAP COMMITTEE OFFICER POSITIONS

CSR Officers

8:15 - 8:45 am

FROM EXPERIENCE TO IMPACT: BECOMING A CSR SECTION OFFICER

Join current CSR Officers and planning committee members to learn about the CSR Section and what it means to serve in a leadership role. This session will include time for Q&A.

8:45 - 9 am

BREAK

9 - 11 am

REBECCA FLEETWOOD HESSION

This interactive session helps you reconnect to the purpose behind your work and understand how to thrive, not strive, in a changing, community-focused industry. Through the Business is Human™ framework and the VRI™ Growth Model, participants will learn the neuroscience of change, how to live and work in meaningful community at home and work, and create meaningful impact together.

11 - 11:15 am

BREAK

11:15 am - 12:15 pm

DEVELOPING A HARDINESS MINDSET: THRIVE IN STRESS AND CHANGE

In this dynamic workshop, participants will explore the key components of psychological hardiness — control, commitment, and challenge. You'll leave with practical strategies to strengthen your resilience and thrive amid uncertainty and pressure.

12:15 - 12:30 pm

CLOSING & THANK YOU, ADJOURN

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