



UNITED *in* PURPOSE

2025 IEC ANNUAL MEETING

REGISTRATION BOOKLET

2025 ANNUAL MEETING

REGISTRATION

Register online now
goIEC.org/2025annualmeeting

■ REGISTRATION

On or before Nov. 7: \$300

After Nov. 7: \$350

Spouses' Program: \$75

goiec.org/2025annualmeeting

■ DINING OPTIONS

Meals are priced individually and must be selected at the time of registration.

Monday and Tuesday breakfast: \$50/each/person

Monday lunch: \$50/person

Monday banquet: \$75/person

■ CANCELLATION

Cancellations can be accepted through 5 p.m. ET on Friday, Nov. 7. Registrations are transferable but refunds cannot be made after this date.

■ NEED HELP REGISTERING?

If you have any questions about the registration process or have technical difficulties, contact Andrea Carr, 317.487.2229 or acarr@indianaec.org.

2025 ANNUAL MEETING

ACCOMMODATIONS

■ HOTEL

JW Marriott Indianapolis
10 S. West St., Indianapolis, IN 46204

■ RESERVATIONS

Online:
goiec.org/INElectric2025

Phone:
866.704.6116

Ask for the Indiana Electric Cooperatives room block.

■ HOTEL RESERVATION CUTOFF

Friday, Nov. 7

■ ROOM RATE

\$195 per night plus tax

■ PARKING

The JW Marriott has a parking garage in the hotel's lower level. If the garage is full, please park in the Capitol Commons garage near the Westin.

JW MARRIOTT PARKING RATES

On-site parking: \$59 daily
Valet parking: \$65-80 daily

REGISTER FOR DIRECTOR EDUCATION

Directors may choose to register for one of the following pre-meeting educational opportunities.

**The director courses will be held on Dec. 7
at IEC, 11805 Pennsylvania Street, Carmel.**

The Board's Role in Safety BLC 988.1

9 a.m. - 4 p.m.
Bryan Singletary, NRECA

Director Duties and Liabilities CCD 2600

9 a.m. - 4 p.m.
Scott Luceal, NRECA



Questions about director classes?

Sayward Fry, 317.487.2274 or sfry@indianaec.org

- schedule -

SUNDAY, DECEMBER 7

9 AM - 4 PM *Indiana Electric Cooperatives*

■ THE BOARD'S ROLE IN SAFETY

Bryan Singletary, *NRECA*

Establishing a culture of safety is the first responsibility of an electric cooperative board. Together with the CEO, the board must continually and carefully provide oversight of safety performance to establish and maintain a culture of safety. Many boards are challenged to find the balance between positively influencing safety performance and becoming entrenched in cooperative operations. This course is designed to help distribution cooperative boards find that balance and to fulfill their safety oversight responsibilities.

9 AM - 4 PM *Indiana Electric Cooperatives*

■ DIRECTOR DUTIES AND LIABILITIES

Scott Luceal, *NRECA*

Boards are responsible for directing the affairs of the corporation. This course explains the duties of loyalty, obedience and due care, and the need for directors to acquire the minimum knowledge and skills necessary to fulfill their responsibilities within the cooperative context.

3 - 6 PM *JW Marriott*

■ ANNUAL MEETING CHECK-IN

- *schedule* -

MONDAY, DECEMBER 8

6:30 AM - 7 PM

■ ANNUAL MEETING CHECK-IN

Early check-in available Sunday 3-6 p.m.

6:30 - 8 AM

■ BREAKFAST BUFFET

6:30 AM - 3:30 PM *WR G-J and WR Foyer*

■ EXHIBIT HALL OPEN

8 - 8:30 AM *WR E-F*

■ WELCOME

John Cassady, Indiana Electric Cooperatives

Steve McMichael, IEC Board President, Paulding Putnam

■ NATIONAL ANTHEM

Janet Miller, Whitewater Valley REMC

■ 2025 YOUTH LEADERSHIP COUNCIL DELEGATE

Meredith Anderson, Tipmont

8:30 - 9:30 AM *WR E-F*

■ FIT FOR DUTY: A CRITICAL CONVERSATION FOR WORK READINESS

Johnie Hendrix, Association of Missouri Electric Cooperatives

Given the high-risk nature of linework, fostering a strong safety culture must go beyond physical protection — it must also address mental health readiness. This session explores the critical role of leadership in supporting mental well-being.

- *schedule* -

MONDAY, DECEMBER 8

9:30 - 9:45 AM *WR E-F*

■ SUPPORTING A SAFETY CULTURE

Corey Parr, *Federated Rural Electric Insurance Exchange*

Federated Rural Electric Insurance Exchange partners with Indiana Electric Cooperatives in a commitment to safety. Learn how initiatives are making a difference in safety culture. Federated will also present its annual financial contribution to IEC's safety program.

9:30 - 11 AM *101-102*

■ SPOUSES' PROGRAM: HERB PLANTING 101

Learn tips to create an herb garden at home and which herbs are easiest for beginners. Take home a kitchen basil plant.

9:45 - 10:30 AM *WR G-J and WR Foyer*

■ BREAK

10:30 - Noon *WR E-F*

■ SHAPING THE FUTURE OF INDIANA ELECTRIC COOPERATIVES

Bryan Singletary, *Practical Energies*

This session helps set the stage for where the future of IEC is headed by exploring key trends, emerging challenges, vulnerabilities, and opportunities. Together, we'll work toward identifying priorities that will guide IEC's focus and impact through strategic planning.

Noon - 1:30 PM *WR A-D*

■ LUNCH

- schedule -

MONDAY, DECEMBER 8

1:30 - 2:30 PM *WR E-F*

■ ALIGNING MARKETS WITH RELIABILITY: HOW MISO AND PJM RESPOND TO PRICE SIGNALS AND POLICY SHIFTS

Bob Kuzman, *MISO*

Brian Lynn, *PJM*

Ryan Heater, *Indiana Electric Cooperatives*

This session will explore how the regional transmission organizations of MISO and PJM are responding to price signals and adjusting their operations to ensure necessary generation resources can reliably come online. We'll also examine how these key energy entities coordinate efforts at both the federal and state levels, engaging with legislators and policymakers to align market operations with evolving energy needs and policy goals.

2:30 - 3 PM *WR G-J and WR Foyer*

■ BREAK

3 - 3:15 PM *WR E-F*

■ POWERING UNITY: UNITED UTILITY SUPPLY

Chris Perry, *Kentucky Association of Electric Cooperatives and
United Utility Supply*

In an industry built on connection, United Utility Supply stands out by embodying what it truly means to be United in Purpose.

- *schedule* -

MONDAY, DECEMBER 8

3:15 - 4:15 PM *WR E-F*

■ OUR BIG, BRIGHT FUTURE

Lindsay Boccardo

Change is in the air, and every leader feels the wind blowing. The question is — will we build walls or windmills? In this session, unpack the five attitudes we take toward change and learn why the real power comes when we move forward together, turning headwinds into possibility and purpose for the communities we serve.

5:30 - 6:30 PM *WR Foyer*

■ COCKTAIL HOUR

Each guest will receive two beverage tickets. Cash bar is available after tickets are exhausted.

6:30 - 9 PM *WR E-F*

■ RECOGNITION BANQUET

- schedule -

TUESDAY, DECEMBER 9

7:30 - 8:30 AM WR E-F

■ BREAKFAST

8:30 - 8:45 AM WR E-F

■ CONCLUDING REMARKS: UNITED IN PURPOSE

John Cassady, *Indiana Electric Cooperatives*

Being united in purpose means aligning our values, actions, and goals to drive lasting impact — together. These concluding remarks will reflect our connection, shared responsibility, and motivation to carry the momentum forward in your work, your teams, and your communities.

8:45 - 9:30 AM WR E-F

■ LOOKING AHEAD: IEC STRATEGIC PLANNING FOR THE YEAR AHEAD

Michael Craciunoiu, *Indiana Electric Cooperatives*

John Cassady, *Indiana Electric Cooperatives*

Dr. Richard Leeper, *IEC Vice President, Marshall County REMC*

This session will outline what to expect from IEC's strategic planning process over the next year. We'll walk through the timeline, key phases, and how feedback will be gathered and used. A high-level summary from the earlier session with Bryan Singletary will be shared, helping to connect insights and ensure alignment as we're united in purpose.

- *schedule* -

TUESDAY, DECEMBER 9

9:30 - 10 AM

■ **BREAK AND HOTEL CHECK-OUT**

10 - 11 AM *WR E-F*

■ **IEC BUSINESS MEETING**

■ **PROJECT INDIANA ANNUAL MEETING**

■ **PAC ANNUAL MEETINGS**

11 - Noon *WR E-F*

■ **DIRECTOR REGIONAL BREAKOUTS
AND REORGANIZATIONAL MEETINGS**

11 - Noon *103-104*

■ **MANAGERS' ASSOCIATION MEETING**



OFFICIAL MEETING NOTICE



TO Indiana Electric Cooperatives Membership
FROM Amanda Barth, Executive Director, Project Indiana
DATE Oct. 15, 2025
RE Project Indiana Annual Meeting

As required by the bylaws governing Project Indiana, you are hereby notified of the Project Indiana annual meeting.

The annual meeting will be held Tuesday, Dec. 9, 2025, during the IEC business meeting, beginning at 10:15 a.m., at the JW Marriott Indianapolis, Indianapolis, Indiana.

The meeting will include a financial update, an update on 2025 activities, and plans for 2026.

The meeting will be adjourned following the update.

OFFICIAL MEETING NOTICE



TO Membership/Indiana Electric Cooperatives State and Federal PACs

FROM Deirdre Tiernan, Treasurer, IEC State PAC/IEC Federal PAC

DATE Oct. 15, 2025

RE Political Action Committee Annual Meeting Notice

As required by the bylaws governing the political action committees, you are hereby notified of the joint annual meeting of the Indiana REMC political action committees (PACs): Indiana Electric Cooperatives State PAC (IEC State PAC) and Indiana Electric Cooperatives Federal PAC (IEC Federal PAC).

The meeting will be held on Tuesday, Dec. 9, 2025, during the IEC business meeting, beginning at 10:15 a.m., at the JW Marriott Indianapolis, Indianapolis, Indiana.

The meetings will be called to order by presidents Scott Bowers, IEC Federal PAC, and Greg Ternet, IEC State PAC.

Recognition will be given to cooperatives that support IEC State PAC through corporate contributions and to cooperatives that have earned 100 percent key staff and director membership status in varying categories in both PACs. Also, an acknowledgment of Major Donors will be made.

The meeting will adjourn following the award recognition.

Now is the **PERFECT TIME TO GIVE**

Since 1995, Indiana's electric cooperatives have supported the Ronald McDonald House of Central Indiana. To date, we have donated more than \$269,000 and have enabled Ronald McDonald House Charities to continue providing needed services to Indiana families.

■ WHY WE DO IT

Last year, the Ronald McDonald House of Central Indiana served 8,351 families while their children received critical care at Indianapolis-area hospitals. Among these families, many were from rural communities across Indiana, which are served by Indiana's electric cooperatives.

These families were able to access essential services, including 62,236 free meals and 15,935 overnight stays, providing much-needed support during their difficult times. Whether staying overnight or using the family room spaces, the Ronald McDonald House of Central Indiana remains a home away from home for countless families in need.

We invite Indiana's electric cooperatives to support the Ronald McDonald House of Central Indiana, ensuring that families can continue to receive critical care and comfort during their child's medical journey.

Your donations make it possible to provide meals, overnight stays, and essential services to families in need.

goiec.org/RMH2025





Ronald McDonald
House Charities®
Central Indiana



You can make an impact at the Ronald McDonald House of Central Indiana by donating items to the House's wish list in person or via the House's Amazon wish list. Listed are items the Ronald McDonald House of Central Indiana currently needs to serve families. Please remember the House is just like your home and can use many of the same items you use each day. For the health and safety of House guests and volunteers, items should be new. Due to stringent health codes, please do not forget to check expiration dates.

ALL HOUSE WISH LIST ITEMS SHOULD BE
DELIVERED TO IEC BY **FRIDAY, DEC. 12.**

*Please DO NOT bring items to the
Annual Meeting, as storage space is limited.*

TOP 10 NEEDS

- Ramen Noodles
- Pop-Tarts Variety Pack
- Paper Plates
- Potato Chips - Individually Packaged
- Chef Boyardee Microwavable Bowls
- Individually Packaged Crackers
- Little Debbie Variety Pack
- Campbell's Soup Microwavable Bowls
- Fruit Snacks
- Liquid Laundry Detergent

OTHER NEEDS

You may also order from the House's Amazon Wish List by visiting: rmhccin.org/give/wish-list

INDIANA ELECTRIC COOPERATIVES

Recognition Banquet

MONDAY, DEC. 8, 2025
6:30 - 9 P.M.

Salute the training and development achievements and milestone service anniversaries of Indiana's electric cooperative employees and directors. The 2025 Youth Power and Hope Award winners will also be honored.





2025 Spouses' Program

HERB PLANTING 101

DEC. 8 | 9:30-11 A.M.
\$75 PER PERSON

Hoosier gardener and Indiana Connection columnist Jo Ellen Meyers Sharp will share tips on creating an herb garden at home and which herbs are easiest for beginners. She will also be available to answer any gardening questions you have.

*During the spouses' program
participants will:*

Take home a kitchen basil plant
Enjoy cookies, brownies, and coffee
Have a chance to win a gift basket
Sign up for a time to enjoy a chair massage

Advance Registration is Required



We exist for you.

**INDIANA ELECTRIC
COOPERATIVES EXISTS TO
LEAD, SERVE, UNIFY, AND
ADVOCATE FOR OUR MEMBER
COOPERATIVES.**

At IEC, we work hard for our members and the communities we serve. We support our member cooperatives with an array of services.

Our members have always come first — that's the cooperative spirit. And it's a spirit that focuses on today and tomorrow. Because, as the landscape continues to evolve, we want to make sure our members always have access to clean, safe, abundant electric power — now and for many years to come.

IndianaEC.org

